

CAPISTRANO UNIFIED SCHOOL DISTRICT

CUMA, Certificated, Classified, and Teamsters

January 1, 2023 Retiree Monthly Plan Rates
UHC Harmony \$10 HMO

Formula		Retiree Only		Retiree + 1		Retiree + 2 or More	
Service Years	District Paid %	Retiree Cost	District Cost	Retiree Cost	District Cost	Retiree Cost	District Cost
10	50%	\$ 344.50	\$ 344.50	\$ 1,061.50	\$ 344.50	\$ 1,646.50	\$ 344.50
11	55%	\$ 310.05	\$ 378.95	\$ 1,027.05	\$ 378.95	\$ 1,612.05	\$ 378.95
12	60%	\$ 275.60	\$ 413.40	\$ 992.60	\$ 413.40	\$ 1,577.60	\$ 413.40
13	65%	\$ 241.15	\$ 447.85	\$ 958.15	\$ 447.85	\$ 1,543.15	\$ 447.85
14	70%	\$ 206.70	\$ 482.30	\$ 923.70	\$ 482.30	\$ 1,508.70	\$ 482.30
15	75%	\$ 172.25	\$ 516.75	\$ 889.25	\$ 516.75	\$ 1,474.25	\$ 516.75
16	80%	\$ 137.80	\$ 551.20	\$ 854.80	\$ 551.20	\$ 1,439.80	\$ 551.20
17	85%	\$ 103.35	\$ 585.65	\$ 820.35	\$ 585.65	\$ 1,405.35	\$ 585.65
18	90%	\$ 68.90	\$ 620.10	\$ 785.90	\$ 620.10	\$ 1,370.90	\$ 620.10
19	95%	\$ 34.45	\$ 654.55	\$ 751.45	\$ 654.55	\$ 1,336.45	\$ 654.55
20	100%	\$ -	\$ 689.00	\$ 717.00	\$ 689.00	\$ 1,302.00	\$ 689.00
TOTALS		\$ 689.00		\$ 1,406.00		\$ 1,991.00	